



Lindsay Wright &lt;lindsaywright@cca.edu&gt;

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**[All Staff] June 1 All Staff meeting summary**

1 message

**CCA Communications Office** <communications@cca.edu>

Tue, Jun 6, 2023 at 1:45 PM

Reply-To: lindsaywright@cca.edu

To: All Staff &lt;allstaff@cca.edu&gt;

Dear CCA Staff,

Thanks for joining the June 1 All Staff meeting. For those who were unable to attend, please find the notes summarizing the meeting below, including links to presentations.

As mentioned during the meeting, we will have a follow-up All Staff on June 22 after the Board meeting. We hope to see you there!

There will not be a staff meeting in July; we will resume All Staff meetings in August. Look out for a calendar invitation coming soon.

Please direct any questions or comments to [communications@cca.edu](mailto:communications@cca.edu).

Take care,  
Lindsay

**JUNE 1 AGENDA**

Lindsay Wright, Director of Integrated Communications

**Welcome, Land Acknowledgement, Introduce Agenda, Logistics****[WORK ANNIVERSARIES SLIDES](#)**

Steve Beal, President

**Welcome and general CCA update**

- Steve reflected on some of the difficult moments and incidents of late and shared his support for the community
- He also reflected on some of the exciting end-of-year celebrations and events, including commencement and the gala
- SCOTUS is reviewing several proposals that would have impacts on the higher education sector; we are following along closely and will communicate any impacts on our community
- Steve encouraged staff to take care of themselves this summer and to relax and recharge
- Our next All Staff meeting will be held June 22, following the Board meeting in which the FY24 budget will be reviewed

Suzanne Greva, Acting CFO

**Budget update**

- The team has been working with budget managers and will be presenting the budget to the finance and audit committee
- With their approval and recommendation, the budget will then be presented to the full Board of Trustees
- A balanced budget that incorporates all of the operating expense cuts will be presented
- More information will be shared at the next All Staff meeting

Maira Lazdins, Vice President HR

**HR updates**

- As mentioned, we are now finalizing the FY24 budget; staffing reductions have been implemented to make sure that we have a balanced budget
- Acknowledgments were made that June 1 was the effective layoff date for those who received those notices
- The HR team has been focused on supporting staff who received layoff notices and for those interested in applying for vacant positions at CCA
- Close to 50% of staff who received layoff notices will be accepting another position at the college
- We recognize that staffing changes have had an impact on most teams and that this is a time of transition as we navigate these changes; please review the slide presentations and the session recordings on the portal if you'd like to learn more about the department reorganizations
- Meetings with the union continue, focusing now on reviewing and discussing proposals on the effects of layoffs, as well as opportunities and resources for laid off staff
- We'll continue to provide regular updates on these meetings and negotiations

Tricia Brand, Vice President DEIB

**Presidential Search**

- On behalf of the Presidential Search committee, I'd like to provide a brief update on where our activities have been
- We now have a stellar job profile; thanks to every one of you who offered feedback and recommendations, which were all extremely helpful and important to help the search firm
- We have also created a few new features on the Presidential Search website, including a timeline to follow along with key milestones for the process
- The committee recently completed several hours of inclusive hiring and bias mitigation training ahead of search activities this summer.
- Please stay tuned for another update via email later this month

Leigh Sata, Vice President of Operations and Capital Projects

**[LINK TO PRESENTATION](#)****Operations and construction update**

- Today, I'm going to provide you with a quick update on the summer project work and Double Ground

- For summer projects, we're moving forward with our sawdust collection unit and waterproofing improvements in 184 Hooper, new counseling offices in Blattner Hall, and classroom improvements to Hubble and a new office in 80 Carolina.
- Thanks to the Business Services team for prioritizing these projects and providing the necessary funding to address these projects.
- A new rendering of the Double Ground is available in the slide presentation.
- Concrete walls are being poured, and the Nordic wood structures for the pavilions are beginning fabrication offsite..
- Be sure to review the live video cam link for up-to-date views of the project, which you can find in the presentation.

Dustin N. Smith, Senior Director of Youth Programs & Continuing Education and Katy Schwager, Assistant Director of Youth Programs & Continuing Education

[LINK TO PRESENTATION](#)

**Summer Programs - YPCE**

- We just kicked off our summer travel programs, relaunched in Paris and London
- This summer, a lot of young, creative, talented students will be participating in programs on campus
- YPCE is in the process of migrating content from the Portal to edu with the support of the MarCom team
- Please let any colleagues, friends, kids, or anyone you know that there are opportunities to sign up for a class at CCA
- Relaunching non-credit youth programs for the first time in San Francisco
- Running a young artist studio program, which we call, that is for middle school students, that are in sixth to eighth grade
- We also run a summer atelier, which are hands-on making skills, acquisition, and experimental courses that we offer for high school students
- We have 12 programs across our art and design. They are more or less aligned with the majors that we offer at the college and currently, we have 144 students signed up
- We're excited that we have a really diverse collection of students, a good mix of local domestic, and international students coming to this year's pre-college
- Study abroad programs continue to thrive in Japan, Paris, London, Iceland, and Mexico
- Shout outs to the many cross-functional teams, partners, and departments who make the YPCE programs possible

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**OFFICE OF COMMUNICATIONS**



1111 Eighth St. | San Francisco, CA | 94107