

**APPENDIX E**

**Article 2. 10 Month Positions  
Local 1021 SEIU and California College of the  
Arts Staff CBA Unit**

- All 9.5 Month Positions will be converted to 10 month positions (Aug 1 - May 31) in order to receive Memorial Day holidays and earn at least the minimum salary threshold of \$50,700.
- No unit employees will be involuntarily transferred into a 10-month position. Any conversion of a bargaining unit position to a 10 month position or any creation of a new 10 month position will be by mutual agreement of the Union and college.
- All 10 month positions will be offered work comparable to their current position for the summer of 2024 and must be accepted on or before December 31, 2023.
- Any work available to employees within the studio management department, outside of their assigned 10 month schedule shall be offered to 10-month employees first, will be no less than four weeks of full-time employment and will be offered to employees no later than March 1. All other departments will be advised of the preferred deadline. This should supersede the 10 day notice portion of Article 2.

*pmb*

*BH*

*Q*

**RN**

*dmm*





*ML*

*ARPH*

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