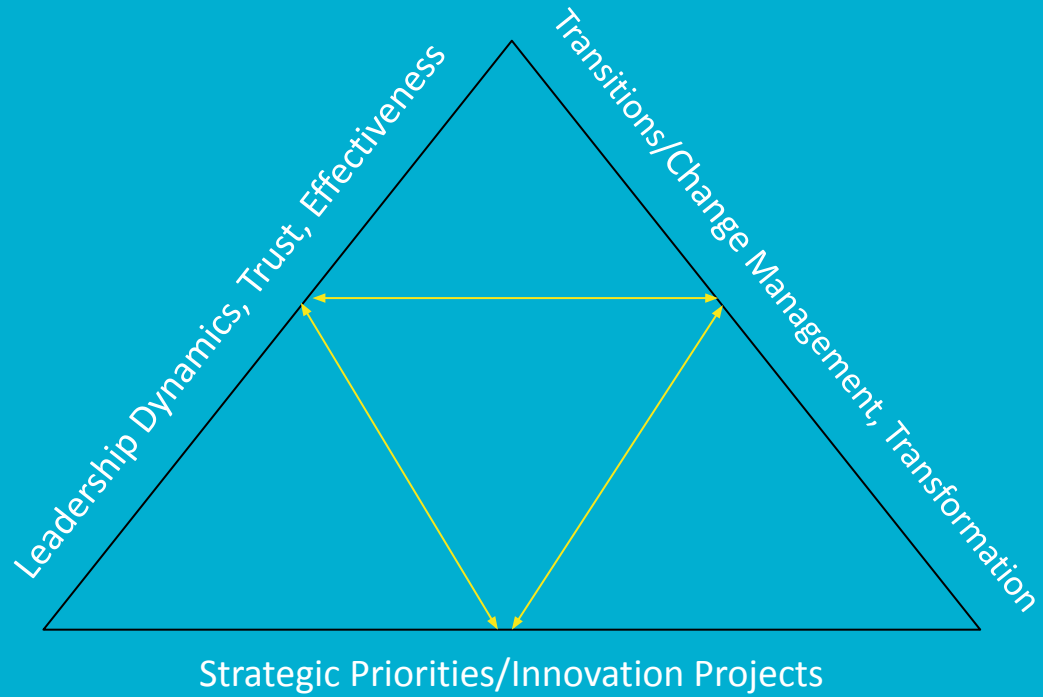# Transition, Trust, & Transformation Initiative

All Staff Meeting Update 8/17/23

Governance & Transparency

Co-Leads: Adriana Lopez Lobovits, Tammy Rae Carland

Community & Culture

Co-Leads: Stephanie Smith, Susan Avila

Revenue & Business Models

Co-Leads: Ayana Richardson, Leigh Sata

Governance & Transparency

Deep Dive Discussions:
- Building trust and community
- Exploring resources
- Developing shared definitions of "governance" and "transparency"
- Equity lens–considering whose voices are missing in current governance model
- Community agreements

Work Group Participants:
- Core members: Mary Aymor-Thuku, Rachel Berger, Tammy Rae Carland, Nancy Chan, Mara Hancock, Adriana Lopez Lobovits, George Sedano, Noki Seekao, TT Takemoto
- Core members engaging in stakeholder analysis

Emergent Activities:
- Establish goals/desired outcomes
- Stakeholder engagement

Community & Culture

Deep Dive Discussions:

- Focus on fostering a welcoming, dynamic, and supportive community culture
- Explore the unique opportunities and needs of a hybrid workforce
- Consider what may still need attention and caretaking in the physical separation from Oakland
- Define a desired future for CCA's connection to the external community in the city and beyond
- Catalogue recent examples of campus space, programs, events, etc, that connected community

Work Group Participation:

- Core group as of Aug 16: Scott Cline, Jeanne Garrity, Sunny Smith, and Tricia Brand

Emergent Activities:

- Invite 5-7 additional CCA community members to core group
- Establish goals/desired outcomes
- Stakeholder engagement

Revenue & Business Models

Deep Dive Discussions:
- Identifying alternative revenue sources and creating an infrastructure for investment
- Strengthening our Primary Revenue Source and better understand our Enrollment Trends

Work Group Participation:
- Core members: Suzanne Greva, Keith Krumwiede, Maira Lazdins, Helen Maria Nugent, Ayana Richardson and Leigh Sata
- Key contributors and Interested participants will soon be engaged

Emergent Activities:
- Data oriented, but which data is useful ("highest and best use")
- Identification of programs leading higher yield ("low hanging fruit")
- Develop goals and criteria